



Job Description and Person Specification Older Person's Alcohol Worker

POST: Older Person's Alcohol Worker

LOCATION: Doncaster

GRADE: 3; Salary: £25,200

WEEKLY HOURS: Full time 35 hours

Purpose of the Job:

- To directly intervene with people who use our services in a one-to-one group setting to help them to address their problematic alcohol/drug use or other specific issues.
- To provide support in the community for individuals and families with the aim of helping them to make the positive lifestyle changes that will aid their recovery.
- To support and signpost individuals and families to engage with other supportive services.

Main Duties

- To review and assess the needs of service users with an alcohol or drug problem within a variety of settings
- To support service users to improve general health, including dietary needs, personal hygiene,
- To support service users to improve their social situation, including assistance with housing, benefits, accessing community services and budgeting.
- To work with service users to remove any structural and social barriers to accessing treatment services
- To support individuals and families to access appropriate treatment and recovery services.
- Keep accurate and confidential records
- Produce relevant documents and reports in support of the role
- Attend and contribute to meetings with other staff and partners.

Project 6 is committed to being a safe, healthy, and non-discriminatory employer. You will need to abide by our code of conduct, health and safety and HR Policies.

Post Specific Duties:

This post is focussed on: (select as appropriate)

- Running support and recovery groups for people who use our services
- Seeing individuals one to one in our offices in Doncaster or in the community or service users homes
- Working with another specific targeted client group: People over the age of 50.



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Other specific duties:

- Provide a bespoke, borough-wide service to this group of people, building on the successful work already delivered at Sober Social and Doncaster Pathways.
- Older Person's Alcohol worker will support individuals impacted by increased alcohol use, increased social isolation and loneliness, by delivering a project which focuses on supporting older adults who are using alcohol harmfully.
- The Older Person's Alcohol worker will support people in primary care settings and in the community, specifically targeting older drinkers who may be reluctant to engage with statutory or community specialist drug and alcohol services.

- Work across the health system to identify and engage older people who are at risk of harm through their alcohol use
- Target localities and communities of specific need, for example around the Scott Practice in the Central Locality
- Support people in community settings, alongside local VCS organisations who are likely to be working with older people with alcohol issues
- Deliver evidence-based interventions aimed at building resilience, and give people tools and techniques to make positive changes in their use of alcohol
- Support people to make positive changes to their physical and mental health and social needs, which can be required as a result of alcohol use in older drinkers
- Support people to address any barriers to engaging with community events, such as shame, poverty, anxiety and isolation
- Support people into community services (including Sober Social), which will enable them to sustain positive change
- Encourage and enable people to become active citizens in their community
- Raise awareness of the issue of problematic alcohol use among people over 50, change attitudes, combat stigma and influence the community.



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PERSON SPECIFICATION

Listed below are the knowledge, experience skills and values you'll need to do this job, we will assess these through your application or through tests or interviews after shortlisting.

Knowledge	Method
N/SVQ level 3/degree in Health and Social Care or significant equivalent experience. Or Qualification in substance use treatment/support or significant relevant experience.	Application
Practical Knowledge of the challenges facing people who have difficulties relating to drug or alcohol use	Application Assessment
Experience	
A minimum of one year's experience of working with people individually or in groups with alcohol issues or personal lived experience.	Application
A minimum of one year's experience of providing therapeutic services to people experiencing difficulties with their use of substances.	Application and Assessment
Effectively using technology to manage a caseload and support individuals	Application
Skills	
Ability to effectively manage conflict	Assessment
Ability to prioritise and support a complex caseload	Assessment
Values	
A firm belief that all people matter	Assessment
An evidenced belief that everyone can change	Assessment
A track record of delivering on your commitments	Assessment
A personal commitment to equality, diversity and Inclusion	Assessment

ROLE SPECIFIC ATTRIBUTES (SELECT AS APPROPRIATE)

X	Experience of working in a clinical environment such as a hospital or GPs surgery	Assessment
	Experience of working with Pregnant women	Assessment
	Experience of working with groups who need support with alcohol or drug use	Assessment