



Job Description and Person Specification Recovery Group Worker

POST: Recovery Group Worker
LOCATION: Keighley/Skipton
GRADE: 3; Salary: £16,560 (Actual) £25,200 (FTE)
WEEKLY HOURS: 23 hours per week

Purpose of the Job:

- To support the recovery of people experiencing issues with their use of alcohol or other drugs by managing the provision of a range of recovery programmes and activities in supported accommodation in Skipton
- To directly intervene with people who use our services in a one-to-one group setting to help them to address their problematic alcohol or other drug use or other specific issues
- To provide support in the community for individuals and families with the aim of helping them to make the positive lifestyle changes that will aid their recovery
- To support and signpost individuals and families to engage with other supportive services

Main Duties

- To review and assess the needs of the people who use our services with an alcohol or drug problem within a variety of settings
- To support the who use our services to improve general health, including dietary needs and personal hygiene
- To support the people who use our services to improve their social situation, including assistance with housing, benefits, accessing community services and budgeting
- To work with the people who use our services to remove any structural and social barriers to accessing treatment services
- To support individuals and families to access appropriate treatment and recovery services
- Keep accurate and confidential records
- Produce relevant documents and reports in support of the role
- Attend and contribute to meetings with other staff and partners.

Project 6 is committed to being a safe, healthy, and non-discriminatory employer. You will need to abide by our code of conduct, health and safety and HR Policies.

Post Specific Duties:



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- Together with the supported housing team assess and introduce clients.
- Provide support to residents who are at risk of relapse or in process of making change including developing and coordinating care plans.
- Conduct resident screening and assessments.
- Ensure all residents are outcome monitored focusing on Recovery Capital and 5 Ways to Well-being
- Work with the treatment services to facilitate referrals between organisations
- Together with the wider staff team and volunteers develop recovery activities and events that encourage recovery, wellbeing and a sense of fun
- Establish project activities that support residents into training, education and employment.
- Together with the supported housing team, coordinate volunteers to facilitate groups, activities and events
- Work with volunteers to support in their development pathway with the housing provider; identify and deliver role specific training for all Project 6 volunteers
- Support volunteers in decisions related to boundaries and confidentiality

PERSON SPECIFICATION

Listed below are the ideal values, experience, knowledge and skills you'll need to do this job. You do not need **all** of these to apply, and every application will be considered. We will assess these through your application, or through tests or interviews after shortlisting.

Knowledge	Method
N/SVQ level 3/degree in Health and Social Care or significant equivalent experience. Or Qualification in substance use treatment/support or significant relevant experience.	Application
Practical Knowledge of the challenges facing people who have difficulties relating to drug or alcohol use	Application Assessment
Practical knowledge of relapse prevention, social capital and it's role in recovery and co-production models.	Application Assessment
Experience	
A minimum of one year's experience of working with people individually or in groups with alcohol issues or personal lived experience.	Application
A minimum of one year's experience of providing therapeutic services to people experiencing difficulties with their use of substances.	Application and Assessment
Effectively using technology to manage a caseload and support individuals	Application
Experience of planning, design, delivery and evaluation of group work programmes	Application Assessment
Skills	
Ability to effectively manage conflict	Assessment
Ability to prioritise and support a complex caseload	Assessment
Values	
A firm belief that all people matter	Assessment
An evidenced belief that everyone can change	Assessment
A track record of delivering on your commitments	Assessment
A personal commitment to equality, diversity and Inclusion	Assessment

ROLE SPECIFIC ATTRIBUTES (SELECT AS APPROPRIATE)

X	Experience of working in a supported housing environment	Assessment
	Experience of working with Pregnant women	Assessment
	Experience of working with groups who need support with alcohol or drug use	Assessment