

Project 6

Trustee Recruitment Pack



project 

Airedale Voluntary Drug and Alcohol Agency Limited Trading as Project 6, 11-19 Temple Street, Keighley, BD21 2AD. Project 6 - registered charity (1173006) and limited company (3430925)

About us

Since 1989 Project 6 has been supporting individuals, families, and communities affected by substance use and facing multiple disadvantage.

The organisation employs around 150 staff and volunteers across Keighley, Bradford, Doncaster, and Sheffield.

Our core purpose is to provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.



Join our Board

We are excited to announce an opportunity to join our Board of Trustees. We are looking for passionate and skilled individuals to help us expand our income streams through expertise in Fundraising, Marketing, and Media Relations. Additionally, we are eager to add additional skills to the Board including Legal, HR and People, Harm Reduction, and Volunteer Strategy and Management.

We are pleased to announce an essential opening for the Vice Chair position, who will serve as the Board's Safeguarding Lead. This role involves overseeing the newly established Safeguarding Subcommittee and collaborating with our Senior Leadership Team. Candidates may bring any of the previously mentioned skill sets, or the role can be combined with another position for maximum impact.

Our values

As a trustee, you will advocate for those who are often marginalised and stigmatised and help promote our values:

People matter

- We instil hope
- We create safe caring spaces where people can flourish
- We trust each other
- We welcome difference and treat people equally honestly, and fairly
- We recognise and stand up for people's rights

Everyone can change

- We help people to bring about positive change in their lives
- We don't give up when things are difficult
- We help people to help themselves

We care about doing things well

- We say what we mean, and we listen to what people tell us
- If we say we are going to do something, we do it
- We are always working to do things better



From the CEO

Project 6 are in a period of stability, having mobilised some large new contracts in the last three years and inducted in new members of the Senior Leadership Team (myself as CEO included), we are now looking to build on excellence and continue to embed and complement our fantastic services across the South and West Yorkshire treatment systems.

As the incoming CEO I was met with incredible passion from Trustees, workforce and people using services alike, and it's an absolute pleasure and privilege to be a part of the future journey of this life changing and saving charity. It is clear that the reputation of Project 6 is driven by the brilliant work and passion of all involved.

The future looks bright, and as we navigate the changing landscape of funders and politics it is vital that we continue to welcome in new talent and expertise, so that we can continue to support our people, whether they are staff, volunteers or people accessing services.

I am thrilled that we are in a secure position and able to 'look outwards' at opportunities for consolidation, and while many other voluntary sector organisations and businesses are feeling uncertain at this pivotal time, we see this as a positive opportunity that encourages us to think about our future



A handwritten signature in dark ink, which appears to read 'Jepson'.

Jo Jepson, Project CEO

About you

- You are 18 years of age or older.
- You are passionate about creating social change.
- You care about communities and advocate for those facing disparity and stigmatisation
- You have skills, knowledge or experience one or more key fields such as Safeguarding, Fundraising, Harm Reduction, Marketing, Media Relations, Legal, HR, and Volunteer Strategy and Management.
- You can to commit to attending eight virtual Board and subcommittee meetings each year and three in-person events, including a Strategy and Development day and AGM held in Leeds, West Yorkshire.

Project 6 offers comprehensive training and support for individuals interested in becoming a trustee.



Expenses

Although joining the board is a voluntary position, trustees can claim back expenses. Expenses can include a wide range of costs, including, travel and other costs of attending meetings, specific telephone and broadband charges, travelling on trustee business, and providing childcare or care of other dependants while attending to trustee business.

Applications

We encourage applications from those who may not have prior experience in this role, candidates who have personal lived or living experience of the challenges we address, and individuals from underrepresented and/or global majority groups.

Applications are welcome from everyone, regardless of academic or formal qualifications.

Application is by CV and a supporting letter, which should indicate why you are interested in applying for the role and how you meet the role requirements.

You can submit a written application, or you may choose to record a video or audio file instead. Please ensure that your video or audio file is no longer than 7 minutes long.

If you have accessibility needs not covered by the above options, please contact us at governance@project6.org.uk so we can support your application.



Application deadlines

Please send your application to governance@project6.org.uk

The closing date for applications is 6pm on Sunday, 15th June 2025

Successful Applicants will be notified of the outcome of their application by 30th June 2025

Successful Applicants will be asked to attend an interview virtually between 1st and 31st July 2025

Case study:

The Third Place

The Third Place is service delivered by Project 6. It exists to provide a space for people for whom other communal and shared spaces might not be readily available or always welcoming. This group are often referred to as change resistant or 'too hard to help', although the reality of their lives and structural barriers make it challenging for them to navigate our current health and social care system.

The Third Place provides open door access to hot meals and drinks, showers and laundry facilities as an incentive to engage in a functioning support network where pressures to drink alcohol are reduced and people have access to harm reduction advice, physical and mental health interventions, as well as appointments with a visiting GP and the dental bus.

Joan

Joan initially began coming to Third Place for the food provision and to use the laundry facilities. Joan's health had started to deteriorate resulting in her losing a considerable amount of weight. She was referred to a dietician and was prescribed meal supplements to help maintain her weight. The visiting GP arranged some further investigations which discovered a more serious issue which needed additional specialist tests.

Due to her personal circumstances, Joan kept missing appointments for a blood test which delayed the investigations. The Third Place worker sat in with one of Joan's GP appointments at the evening meal provision and supported Joan to her blood test appointment. Joan was able to disclose to the Third Place worker her hidden fears around the blood test. With lots of reassurance and support the Third Place worker was able to get Joan to the health centre to have her bloods taken.



Our trustees

Kes Lewis - Chair

Kes joined the Board of Doncaster Alcohol Services in 2018 and stayed on when DAS merged with Project 6.

Kes believes that addiction is a social problem with systemic, structural causes and not a moral failing. They are a management consultant by profession and a domestic abuse survivor with a passion for Trauma-Informed Practice. Kes cares deeply about equality, diversity, and inclusion, and about building sustainable income streams so Project 6 can continue to effectively serve all the beneficiaries of Yorkshire regardless of government funding.



Tony Ball – Treasurer

Tony is a chartered accountant who recently retired from professional practice.

Once upon a time he was an accountant for Professor Eric Wilkes, who founded St Luke's Hospice and SAAS /SASS (Sheffield Alcohol Advisory / Support Service). In time he found himself being the auditor. When stopped being an auditor, he was pleased to be a join the organisation as a trustee.

Umar Iqbal

Umar is a qualified NHS Pharmacist Advanced Practitioner, with over 10 years of experience working in community practice.

Umar has a real passion for delivering quality care and support to patients, to help improve lives.

He decided to join Project 6 as a trustee, as serving communities and charity are central to his personal values and beliefs.

Quentin Marris

Quentin originally trained as a mental health nurse and worked for 10 years in the NHS. He subsequently spent 25 years in the voluntary sector and another 6 years as a freelance manager.

Quentin says: 'I am proud to be part of an organisation like Project 6 that believes in people and their ability to change'.

Our trustees

Sarfraz Arif

I once completed a Social Work placement with Project 6, and I am delighted to have the opportunity to be part of such a crucial organisation focused on supporting individuals struggling with drug and alcohol-related challenges.

As a social worker, I had the privilege of working with families and individuals with learning disabilities in Bradford. This experience allowed me to develop a deep understanding of the unique challenges faced by vulnerable populations and the importance of providing support and guidance to those in need.

Jane McGeagh

Jane joined the Project 6 Board of Trustees in 2021 as she's keen to help achieve lasting change with a charity whose values she's passionate about, having supported a close family member who struggled with alcohol and seeing the effects on him and her family from a young age.

She has over 30 years of experience working in both the public and private sectors. Most recently holding senior positions leading complex operational, financial, and commercial delivery, significant organisational change, including in major cross-Government transformation programmes, together with leading associated communications and stakeholder engagement activity.

Lynn Lawson

I am a relatively recent retiree from the field and a full-time carer for my husband. I'm a lifelong advocate for harm reduction and social justice, and a believer in the value that local independent organisations bring to a community.

After a nomadic existence pursuing my passion for rock climbing and the outdoors, I moved into the field around 1992. I've held a range of roles including therapeutic delivery, training, and management.

Project 6

Business plan

on a page

1. Project 6

Our core purpose is to provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

Who

We work with people affected by substance use and / or experiencing other multiple disadvantages.

Where Areas of work

- Keighley and Bradford
- Doncaster
- Sheffield

Our stakeholders:

- People who use our services
- People who need our services but haven't found us
- The communities we are embedded in and serve/support
- Our funders and commissioners

3. Strategic Objectives

- Ensure financial sustainability
- Deliver impactful services across all locations
- Reflect the diversity of the communities we serve
- Expand societal impact beyond direct service delivery

2. Values

People Matter

- We instil hope
- We create safe, caring spaces where people can flourish
- We trust each other
- We welcome difference and treat people equally, honestly and fairly
- We recognise and stand up for people's rights

Everyone Can Change

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4. Impact and Theory of Change

We aim to facilitate and support individuals to create meaningful changes in the following areas:

- Improved mental health
- Improved physical health
- Improved relationships
- Improved community connectedness
- Improved life chances

5. Areas of Service

- Harm Reduction
- Support Services
- Recovery Services
- Training



6. Resources

- 150 volunteers and staff
- 8420 people who use our services

7. Partnerships

- Health Services including ANHSFT and BTHNHSFT
- Local Authorities including BMDC, DMDC and SCC
- Local Primary Care Networks
- National grant funders including TNLCF
- National substance use charities such as Waythrough
- Local grant funders including Give Bradford
- Local VCSE provides such as The Cellar Trust and Keighley Healthy Living
- Specific charities to support our inclusivity such as SACMHA, Roshni Ghar and Theatre in Flow

8. Income

- Consolidate and diversify income streams
- Build and hold sufficient reserves to ensure the stability of the organisation
- Respond quickly to changes and opportunities

9. Growth areas for exploration, 2024 onwards

- Exploring gambling dependency
- Developing new partnerships to meet needs across our current geographical footprint