



Job Description and Person Specification Group Worker

POST: Group Worker (BRIC – Building Recovery in Communities)
LOCATION: Keighley
GRADE: 3; Salary: £25,704
WEEKLY HOURS: Full time, 35 hours per week

Purpose of the Job:

- To directly intervene with people who use our services in a one-to-one group setting to help them to address their problematic alcohol/drug use or other specific issues.
- To provide support in the community for individuals and families with the aim of helping them to make the positive lifestyle changes that will aid their recovery.
- To support and signpost individuals and families to engage with other supportive services.

Main Duties

- To review and assess the needs of service users recovering from alcohol or drug problems within a variety of settings.
- To work closely and effectively with Recovery Coordinators and Group Workers to promote aftercare and encourage continued engagement in their recovery journey.
- To actively seek out new opportunities to help enhance people's social capital.
- To support service users to improve general health, including dietary needs, personal hygiene.
- To support service users to improve their social situation, including assistance with housing, benefits, accessing community services and budgeting.
- To work with service users to remove any structural and social barriers to accessing treatment services.
- To work with people in a person-centred and trauma informed way, encouraging self-development and motivation for change.
- To support individuals and families to access appropriate treatment and recovery services.
- Keep accurate and confidential records.
- To create, maintain and monitor a working timetable of events which will support and encourage people to engage with the service and wider community.
- Produce relevant documents and reports in support of the role.
- Attend and contribute to meetings with other staff and partners.

Project 6 is committed to being a safe, healthy, and non-discriminatory employer. You will need to abide by our code of conduct, health and safety and HR Policies.

Post Specific Duties:

This post is focussed on: (select as appropriate)

- ☒ Running support and recovery groups and activities for people who use our services.
- ☐ Seeing individuals one to one in our offices in Keighley or in the community or service users homes.



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Other specific duties:

- To support the reintegration of service users in their community with a practice of the 5 Ways to Wellbeing.

PERSON SPECIFICATION

Listed below are the knowledge, experience skills and values you'll need to do this job, we will assess these through your application or through tests or interviews after shortlisting.

Knowledge	Method
N/SVQ level 3/degree in Health and Social Care or significant equivalent experience. Or Qualification in substance use treatment/support or significant relevant experience.	Application
Practical Knowledge of the challenges facing people who have difficulties relating to drug or alcohol use	Application Assessment
Experience	
A minimum of one year's experience of working with people individually or in groups with alcohol issues or personal lived experience.	Application
A minimum of one year's experience of providing therapeutic services to people experiencing difficulties with their use of substances.	Application and Assessment
Effectively using technology to manage a caseload and support individuals	Application
Skills	
Ability to effectively manage conflict	Assessment
Ability to prioritise and support a complex caseload	Assessment
Values	
A firm belief that all people matter	Assessment
An evidenced belief that everyone can change	Assessment
A track record of delivering on your commitments	Assessment
A personal commitment to equality, diversity and Inclusion	Assessment

ROLE SPECIFIC ATTRIBUTES (SELECT AS APPROPRIATE)

	Experience of working in a clinical environment such as a hospital or GPs surgery	Assessment
	Experience of working with Pregnant women	Assessment
X	Experience of working with groups who need support with alcohol or drug use	Assessment