



Job Description and Person Specification: Community Recovery Worker

POST: Community Recovery Worker - Multi Agency Support Team (MAST).
LOCATION: Keighley/Bradford
GRADE: £25,704 (FTE)
HOURS: Full-time, working 35 hours per week. *Work pattern will include working 1 weekend (Saturday and Sunday) every 4-6 weeks.

Purpose of the Job:

- To directly intervene with people who use our services in a one-to-one or group setting to help them to address their problematic alcohol/drug use.
- To provide support in the community for individuals and families with the aim of helping them to make the positive lifestyle changes that will aid their recovery.
- To support and signpost individuals and families to engage with other supportive services

Main Duties

- To review and assess the needs of people who use our services around their use of alcohol or other drugs within a variety of settings.
- Monitor and support the effective flow of referrals and information between the two hospital sites, sharing constructive suggestions to enhance teamwork and communication.
- To support people who use the service to improve general health, including dietary needs and personal hygiene.
- To support people who use the service to improve their social situation, including assistance with housing, benefits, accessing community services and budgeting.
- To work with people to remove any structural and social barriers to accessing treatment services.
- To support individuals and families to access appropriate treatment and recovery services.
- Keep accurate and confidential records.
- Produce relevant documents and reports in support of the role.
- Attend and contribute to meetings with other staff and partners

You will need to abide by our code of conduct, health and safety and HR Policies.

Project 6 is committed to equality of opportunity for all and to being a safe, healthy, and non-discriminatory employer.

Post-specific Duties:

This post is focussed on:

- ☒ Working in a multi-agency team supporting patients at Bradford Royal Infirmary or Airedale General Hospital, and in the surrounding community.

PERSON SPECIFICATION

Listed below are the knowledge, experience, skills and values you'll need to do this job. We will assess these through your application or through tests or interviews after shortlisting.

We recognise the value of personal lived experience and voluntary experience as alternatives to formal experience and qualifications.

Knowledge	Method
N/SVQ level 3/degree in Health and Social Care or significant equivalent experience. Or qualification in substance use treatment/support or significant relevant experience.	Application
Practical knowledge of the challenges facing people who have difficulties relating to drug or alcohol use.	Application Assessment
Experience	
A minimum of one year's experience of working with people with alcohol issues, individually or in groups, or have personal lived experience.	Application
A minimum of one year's experience of providing therapeutic services to people experiencing difficulties with their use of substances.	Application and Assessment
Effectively using technology to manage a caseload and support individuals.	Application
Skills	
Ability to effectively manage conflict.	Assessment
Ability to prioritise and support a complex caseload.	Assessment
Proactively identify opportunities for improvement and confidently suggest practical changes to enhance service delivery.	Assessment
Values	
A firm belief that all people matter.	Assessment
An evidenced belief that everyone can change.	Assessment
A track record of delivering on your commitments.	Assessment
A personal commitment to equality, diversity and inclusion.	Assessment

ROLE SPECIFIC ATTRIBUTES

X	Experience of working in a clinical environment such as a hospital or GP surgery	Assessment
	Experience of working with pregnant women	Assessment
	Experience of working with groups who need support with alcohol or drug use	Assessment