Job Description and Person Specification
Community Group Worker (Change is Possible, Likewise)

POST: Community Group Worker (Change is Possible, Likewise)

LOCATION: Sheffield

GRADE: 3; Salary: £26,203.64

WEEKLY HOURS: Full time; 35 hours per week

Purpose of the Job:

- To directly intervene with people who use our services in a one-to-one or group setting to help them to address their problematic alcohol/drug use or other specific issues.
- To provide support in the community for individuals and families with the aim of helping them to make the positive lifestyle changes that will aid their recovery.
- To support and signpost individuals and families to engage with other supportive services.

Main Duties

- To review and assess the needs of people who use our services with an alcohol or drug problem within a variety of settings.
- To support people who use our services to improve general health, including dietary needs, personal hygiene.
- To support people who use our services to improve their social situation, including assistance with housing, benefits, accessing community services and budgeting.
- To work with people who use our services to remove any structural and social barriers to accessing treatment services.
- To support individuals and families to access appropriate treatment and recovery services.
- Keep accurate and confidential records.
- Produce relevant documents and reports in support of the role.
- Attend and contribute to meetings with other staff and partners.

You will need to abide by our Code of Conduct, health and safety and HR Policies.

Project 6 is committed to equality of opportunity for all, and to being a safe, healthy, and non-discriminatory employer.

Post Specific Duties:

This post is focussed on: (select as appropriate)

☒ Running support and recovery groups for people who use our services.

☒ Seeing individuals one to one in our offices in Sheffield or in the community or service users homes.

Other specific duties:

- To establish, develop, and deliver 'Change is Possible' recovery group work in community settings across Sheffield.
- Support with increased accessibility for people who are in treatment and starting to make changes around their use of alcohol and other drugs.
- Use interventions that promote engagement and retention in treatment services.
- Deliver structured group work to overcome issues that prevent people from successfully progressing and exiting treatment.
- Co-ordinate and promote purposeful community development activity.

PERSON SPECIFICATION

Listed below are the ideal values, experience, knowledge and skills you'll need to do this job. You do not need **all** of these to apply, and every application will be considered. We will assess these through your application, or through tests or interviews after shortlisting.

We recognise the value of personal and voluntary experience as alternatives to formal experience and qualifications.

Values	Method
A firm belief that all people matter	Assessment
An evidenced belief that everyone can change	Assessment
A track record of delivering on your commitments	Assessment
A personal commitment to equality, diversity and Inclusion	Assessment
Skills	
Ability to effectively manage conflict.	Assessment
Ability to prioritise and support a complex caseload.	Assessment
Experience	
Experience of working with people individually or in groups with alcohol issues or have personal lived experience.	Application
Experience of providing therapeutic services to people experiencing difficulties with their use of substances.	Application and Assessment
Effectively using technology to manage a caseload and support individuals	Application
Knowledge	
N/SVQ level 3/degree in Health and Social Care or significant equivalent experience. Or qualification in substance use treatment/support or significant relevant experience.	Application
Practical Knowledge of the challenges facing people who have difficulties relating to drug or alcohol use.	Application Assessment

ROLE SPECIFIC ATTRIBUTES (SELECT AS APPROPRIATE):

	Experience of working in a clinical environment such as a hospital or GPs surgery	Assessment
	Experience of working with Pregnant women	Assessment
X	Experience of working with groups who need support with alcohol or drug use	Assessment

OTHER SPECIFIC REQUIRED ATTRIBUTES:

- Knowledge of diverse communities and community development.